



GOTHIC CONSTRUCTION (PTY) LTD  
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## TO WHOM IT MAY CONCERN

### **RE: SUBCONTRACTORS - B.E.E. AND HEALTH AND SAFETY REQUIREMENTS**

GOTHIC CONSTRUCTION (Pty) Ltd hereby wishes to notify all tenderers and appointed sub-contracts, nominated, selected or domestic, must comply with the regulation and stipulations of the Occupational Health & Safety Act.

Prior to entering the afore-mentioned construction site, all contractors will ensure that the following items are in place:

#### **1. Health & Safety Site File, including the following:**

- Agreement with Mandatory (in terms of section 37(1) and (2) of the Act)
- Letter of Good Standing (WCA/FEM) in terms of section 89 and 84(1)(b) of the Act.
- Safety Plan, Risk Assessment Plan, Fall Protection Plan
- Company Organogram
- 16(1), 16(2) and other general appointments
- Certificates of Competencies
- Personal Protective Equipment (P.P.E.) issue registers including proof of training
- Toolbox Talk Registers, Hand tool Registers, Electrical Equipment Registers
- Checklist for any construction vehicles and or machinery that might be used or operated by the contractor
- Incident/Accident reporting and recording documentation
- Valid South African ID documents, or valid South African working permits

#### **2. Site Requirements:**

- All workers to wear the required P.P.E.
- All workers to wear overalls, hardhats and applicable safety shoes
- All workers to comply with the site rules and regulations and displayed on site.

Any associated cost that might be incurred will be for the for the sub-contractors account and should be included in their tender price.

### **BLACK ECONIC EMPOWERMENT (B.E.E.)**

In the interest of promoting Black Economic Empowerment (B.E.E.) we request all contractors to submit their BEE score cards. We also urge contractor who has not obtained a BBE rating to do so as a matter of urgency.

Your participation in these matters will be greatly appreciated.

Kind Regards,

#### **OMRI ROETS.**

ASSOCIATE

for **GOTHIC CONSTRUCTION (Pty) Ltd.**

Level 3 BBBEE Contributor

Company Registration No: 2009/007204/07 • VAT Registration No: 4590113017

Directors: C Roberg MSc (Building)(Wits) • EC Laing BSc (QS)(Wits) Pr QS MAQS FA. Arb  
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